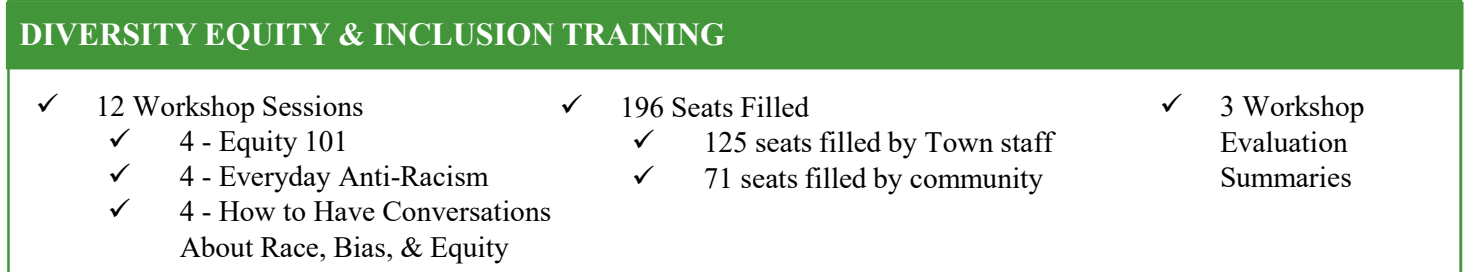
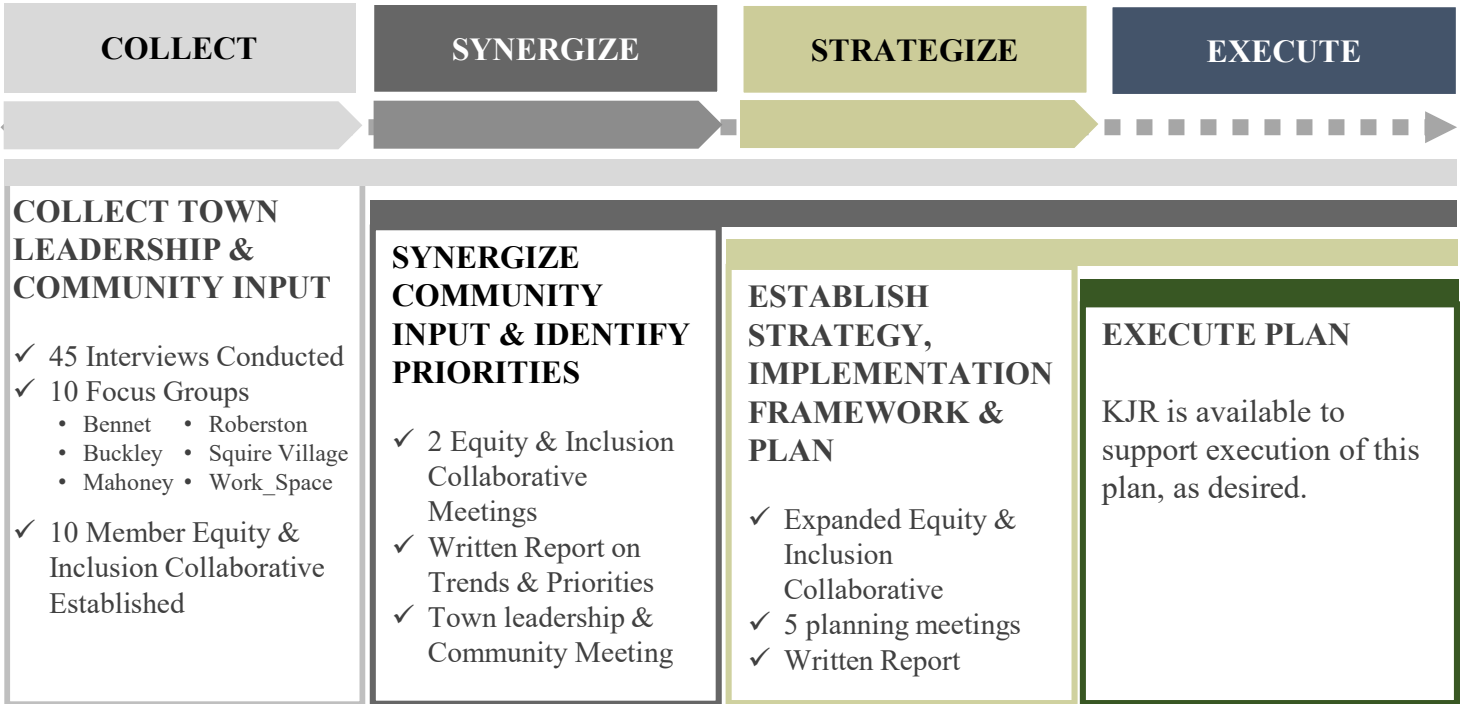
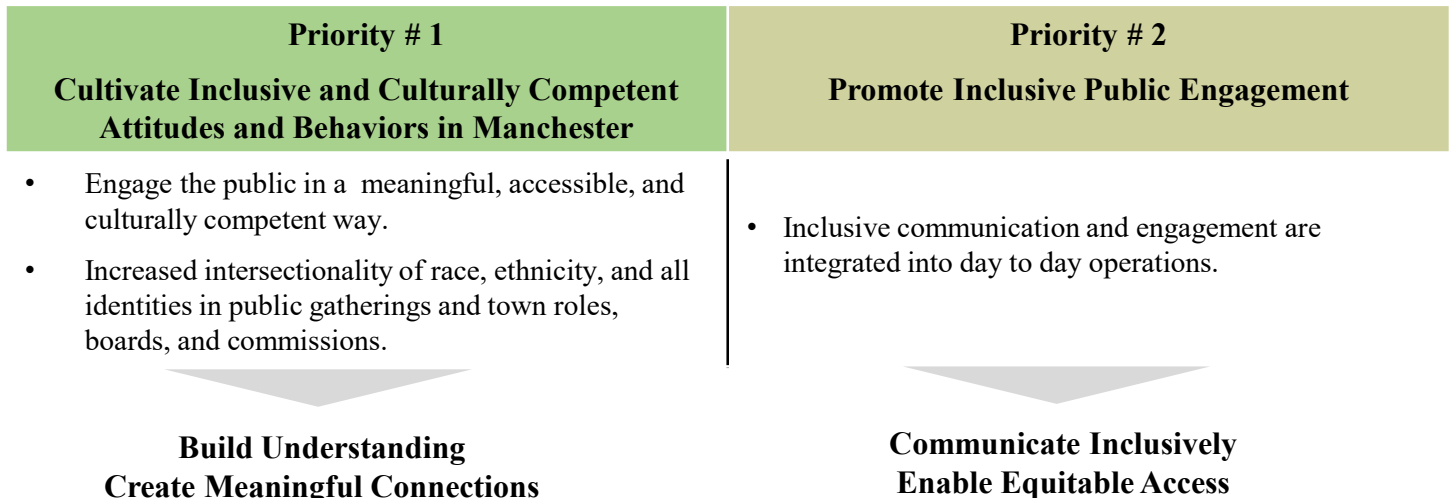


**Achieving Inclusive Community Engagement in Manchester, CT**  
*Presentation to the Manchester Board of Directors*  
July 9, 2019

**Project Overview**



**Strategies**



**Get Enthusied!**  
**Make it Happen.**

**Implementation Framework**



**Action Plans**

<p><b>Priority # 1</b></p> <p><b>Cultivate Inclusive and Culturally Competent Attitudes and Behaviors in Manchester</b></p>	<p><b>Priority # 2</b></p> <p><b>Promote Inclusive Public Engagement</b></p>
<p><b>Build Understanding</b></p> <ul style="list-style-type: none"> <li>Formalize the Manchester Equity &amp; Inclusion Collaborative (EIC)</li> <li>Centralize Information About Cultural Competency, Race, &amp; Equity Training</li> <li>Implement Cultural Competency &amp; Race-Equity Awareness Training</li> <li>Establish &amp; Adopt Cultural Sensitivity Guiding Principles</li> <li>Establish A cultural Celebration Guide</li> <li>Create “The Cultures of Manchester” Kiosk Stations</li> </ul> <p><b>Create Meaningful Connections</b></p> <ul style="list-style-type: none"> <li>Create &amp; Host Informal Community Connection Events</li> <li>Engaged A Network of Community Ambassadors</li> <li>Engaged the Youth Commission</li> <li>Market the Impact of Youth Development Programs</li> <li>Expand the Summer Youth Employment Program</li> <li>Establish Community Coalitions</li> <li>Establish Community &amp; Parenting Networks</li> </ul>	<p><b>Communicate Inclusively</b></p> <ul style="list-style-type: none"> <li>Audit Manchester Communication Practices</li> <li>Create Manchester Communication Strategy Standards</li> <li>Create &amp; Share an Inclusive Communication Guide</li> <li>Reimagine the Fabric of Manchester</li> </ul> <p><b>Enable Equitable Access</b></p> <ul style="list-style-type: none"> <li>Establish Accessibility Standards</li> <li>Pilot a Multi-Gen Event</li> <li>Make Community-wide Resources More Accessible to Grassroots Groups</li> <li>Market Accessible Public Gathering Spaces</li> </ul>
<p><b>Monitoring Progress</b></p>	
<ul style="list-style-type: none"> <li>Annual survey measuring the percent of community engagements that are meaningful, accessible, and culturally competent.</li> <li>Annual evaluation on staffing diversity for town staff, commissions, boards, volunteers, and the Summer Youth Employment Program.</li> </ul>	<ul style="list-style-type: none"> <li>Annual audit of inclusive communication standards</li> </ul>